



## COMMITTEES COMPENSATION REGULATION

Enacted under the *Government Law*

TNReg 27/2016

Enacted on August 8, 2016.

Amended on August 22, 2018

Hegus [SIGNATURE]

CLINT WILLIAMS

Hegus [NAME]

DEPOSITED IN THE TLA'AMIN  
REGISTRY

ON 08/08/2018  
(day/month/year)

Signature of Law Clerk

COMMITTEES COMPENSATION REGULATION

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## 1 Authority

1.1 This regulation is made pursuant to the *Government Law*.

## 2 Definitions

2.1 Unless specifically provided otherwise in these regulations, the terms used have the same meaning as defined in the *Government Law*

“**Committee member**” means a member of a committee of the Tla’amin Nation;

“**Law**” means the *Government Law*;

## 3 Remuneration for Members of Committees

3.1 Committee members are entitled to be paid honoraria as follows up to a total maximum of \$400 per day.

3.2 Honoraria for committee members is to be calculated in the following manner:

- (i) Committee members are only entitled to be paid the maximum of \$400 for each 24-hour day in respect of work carried out for the committee.
- (ii) Committee members may be paid \$50 per hour or portion thereof up to the daily maximum of \$400 for attending a meeting of the committee in any one calendar day.
- (iii) Committee members may be paid up to \$400 for undertaking duties on behalf of the Committee other than a meeting. This may include additional duties if the Chair establishes guidelines to govern when and how committee members may be paid for additional duties, and the Chair or his or her designate requires the committee member to undertake the specific additional duties.
- (iv) Committee members may be paid up to \$50 if a meeting they were scheduled to attend is cancelled within 48 hours of the scheduled meeting, if the Chair establishes guidelines to govern when and how such payments may be made. In setting such guidelines, Chairs are encouraged to consider assigning the committee member additional duties in lieu of the meeting time where possible.
- (v) Any guidelines established under paragraph (iv) or (v) must be publicly available.
- (vi) Committee members may be paid up to \$400 for travel time to and from meetings where the location of the meeting is more than 32 kms from the committee member’s residence.
- (vii) A committee member is not entitled to be paid for time spent attending social events, including meals and receptions, including when attending a conference or speaking engagement, as part of their duties.

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- 3.3 Committee members are entitled to be reimbursed for transportation, accommodation, meal and out of pocket expenses incurred in the course of their duties as a committee member, in accordance with the *National Joint Council Travel Directive* of the Treasury Board of Canada.
- 3.4 Committee members are not entitled to be reimbursed for any professional dues, membership fees, insurance or other costs.

### **4 Executive Councillors and Legislators**

- 4.1 Notwithstanding Section 3, members of the Executive Council are not eligible to receive honoraria for Tla'amin Nation committee meetings or duties.
- 4.2 For greater certainty, Legislators who are not members of Executive Council are eligible to receive honoraria for Tla'amin Nation committee meetings or duties in accordance with Section 3.

### **5 Employees of the Tla'amin Nation or Tla'amin Entities**

- 5.1 Notwithstanding Section 3, employees of the Tla'amin Nation or Tla'amin Entities are not eligible to receive honoraria for committee meetings or duties conducted during regular business hours: Monday to Friday, 8:30am to 4:30pm.

### **6 Payment of remuneration**

- 6.1 The remuneration set out in section 3.1 is payable to committee members on the day of the next scheduled cheque day.
- 6.2 Honoraria paid to committee members:
  - (i) is not to be subject to deductions for the Canada Pension Plan or for Employment Insurance; and
  - (ii) is to be reported annually to the Canada Customs and Revenue Agency on a T4A Supplementary Slip.

### **7 Commencement**

- 7.1 This regulation is deemed to have come into effect on August 8, 2016.