



Tla'amin Nation

Employment Opportunity – Guardian Watchman positions

The Tla'amin Nation is seeking a qualified individual to work as the senior Guardian Watchman that will be responsible to monitor and help protect the land, resources and water to ensure healthy ecosystems, protection of cultural sites, economic opportunities, and a sustainable future for the Tla'amin Nation.

This position will be fulltime, permanent. The Senior Guardian will oversee the seasonal Guardian during the summer months and work with the Tla'amin enforcement team.

Reporting to the Lands Manager, the responsibilities include:

- Monitor critical Tla'amin marine and land resources
- Help monitor and protect cultural sites
- Educate the public and promote voluntary compliance
- Record and report infractions to the proper authority
- Environmental monitoring and data collection – eg. Water sampling
- Tourism monitoring and data collection
- Communicate and educate public to both Tla'amin laws and traditional means, as well as Provincial and Federal regulations, to caring for the land and water, and request voluntary compliance
- Observe, record and report Federal or Provincial infractions, such as illegal fishing or damage to archeological sites
- Monitor and protect cultural sites
- Environmental monitoring of resources such as fish, shellfish species, and ecosystems
- Thorough and accurate documentation and record keeping
- Liaise with Federal and Provincial authorities such as DFO, BC Park Rangers, and Conservation Officers
- Report daily observations to Tla'amin Nation Lands Manager, track patterns and issues as they arise
- Joint patrols with Federal and Provincial authorities
- Collect data on area use, tourism, and private land owners in traditional territory
- Maintain and operate a power boat, including: docking, trailering, cleaning, and regular maintenance of a marine vessel
- Collaborate with Elders, Youth, Tla'amin Enforcement Officers, and Beach Monitors
- Collaborate with neighbouring Nations Guardian Watchman
- Willingness and availability to complete all required training
- Must submit a satisfactory Criminal Record Check and a Driver's abstract prior to hire

Guardian Watchman Qualifications:

- Possess SVOP, MED A3, and ROC-M certificates
- Minimum 3 – 5 years' operating a powerboat including trailering and docking
- 3 - 5 years' work experience in public education, communication and compliance

- Work experience in enforcement and knowledge of Federal and Provincial rules and regulations an asset
- Knowledge of Tla'amin traditional territory, Treaty Land, and Tla'amin laws and traditional knowledge
- Experience and/or education monitoring cultural sites and knowledge of Tla'amin archeological sites an asset
- Experience and/or education in environmental monitoring and data collection
- Experience working with other enforcement agencies
- Ability to record and report accurate documentation to authorities
- Ability to work outdoors and on weekends
- Take direction and work as a team
- Education in environmental technician and/or background an asset
- Guardian watchman experience an asset
- First Aid an asset

Required:

- BC Drivers License
- MED A3, ROC-M –must attain after covid-19 ban lifted

Salary: Based on experience and qualifications

Seasonal (Part Time) Guardian Watchman:

Tla'amin Nation seeks a seasonal Guardian Watchman. Candidates must possess:

- Pleasure Craft Operators certificate
- SVOP, MED A3, and ROC-M (an asset)
- Experience operating a power boat
- Experience in public education, communication and compliance
- Work experience in enforcement and knowledge of Federal and Provincial rules and regulations
- Knowledge of Tla'amin Territory, Treaty Lands, Tla'amin Laws and traditional knowledge
- Experience or knowledge of archaeological and cultural site monitoring
- Experience in environmental monitoring and data collection
- Ability to record and report accurate documentation to authorities
- First Aid
- Must submit a satisfactory criminal record check
- Must possess valid driver's license and submit a satisfactory Driver's abstract.

Salary: Based on Experience and Knowledge

NOTE: This position will not start until April 2021.

Please submit resume to Jessie Peters by email: hr@tn-bc.ca or drop off a resume at the Governance building by January 22, 2021 – 4:00 pm.